# Redcar and Cleveland Borough Council

Managing Director (Head of Paid Services)

Resources John Sampson

## **Executive Director Adults and Communities**

Adults and Communities
Director 1
Patrick Rice

#### Executive Director Growth, Enterprise & Environment

Growth, Enterprise & Environment
Director 1
Brian Archer

## **Executive Director Children and Families**

Children & Families
Director 1
Kathryn Boulton

# Finance Director (Section 151 Officer)

Financial Services
Director 3
Philip Winstanley

#### Governance Director (Monitoring Officer) Governance

Governance
Director 3
Steve Newton

Director of Public Health MBC T&C's 50%

Public Health

Mark Adams

# Head of Marketing and Communications

Communications Grade L Chris Styles

	Pay Grades & Salaries				
T&C's	Grade	Salary From		Sala	ary To
JNC	Head of Paid Services	£	147,715.00	£	147,715.00
	Director 1	£	135,718.00	£	135,718.00
	Director 3	£	116,717.00	£	116,717.00
	Chief Officer B	£	90,402.00	£	90,402.00
	Chief Officer C	£	81,561.00	£	81,561.00
NJC	Grade N	£	75,731.00	£	78,724.00
	Grade L	£	62,497.00	£	64,944.00
	Grade K	£	56,796.00	£	59,002.00
	Grade J	£	51,515.00	£	53,636.00

Resources

#### **Managing Director** (Head of Paid Services)

Resources John Sampson

# **Governance Director** (Monitoring Officer) Governance Director 3 Steve Newton

## **Finance Director**

(Section 151 Officer)
Financial Services
Director 3
Phil Winstanley

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# Governance

#### **Governance Director**

(Monitoring Officer)
Governance
Director 3 Steve Newton

#### **Assistant Director -**Governance (Deputy Monitoring

Officer)
Legal and Procurement
Chief Officer – Grade C Andrew Nixon

#### Head of HR

Human Resources Grade L

## **Assistant Director -**Corporate Services Chief Officer – Grade C Vikki Smith

Governance Manager Governance & Members Services Grade J

#### **Head of Strategic** Performance, Policy and Improvement

Strategic Performance, Policy & Improvement Grade N

	Pay Grades & Salaries				
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# Financial Services

#### **Finance Director** (Section 151 Officer)

Financial Services Director 3
Phil Winstanley

# **Assistant Director**

IT and Digital
Strategic IT
Chief Officer - Grade C
John Bulman

#### **Assistant Director Finance** (Deputy Section 151 Officer)

Accountancy
Chief Officer – Grade C Vacant

# Contract Manager – Local Authority Special Purpose Vehicle Waste LA SPV

Grade N

#### Strategic Service Lead -Local Taxation, Support and Customer Services

Local Taxation, Support and **Customer Services** Grade L

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# Growth, Enterprise & Environment

#### Executive Director Growth, Enterprise & Environment

Growth, Enterprise & Environment
Director 1
Brian Archer

# Assistant Director - Growth & Enterprise

Growth & Enterprise
Chief Officer – Grade B

Andrew Carter

#### Assistant Director -Neighbourhood Services

Neighbourhood Services Chief Officer – Grade B Rob Hoof

#### Assistant Director -Environment, Sustainability and Culture

Environment, Sustainability and Culture Chief Officer – Grade B Chris Moon

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# Growth and Enterprise

**Assistant Director** 

Growth & Enterprise
Growth & Enterprise
Chief Officer – Grade B **Andrew Carter** 

## **Business Engagement** Manager Business Growth Grade J

#### Head of Planning and Development

Planning and Development Grade L

#### Head of Place Development and Investment

Place Development and Investment Grade L

## Learning, Skills and Employment Manager Learning, Skills and Employment Grade L

#### Service Manager -Health Protection and

Healthcare Quality
Health Protection and Healthcare
Quality
Grade L

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# Neighbourhood Services

#### Assistant Director Neighbourhood Services

Neighbourhood Services Chief Officer – Grade B Rob Hoof

#### Service Lead -Transport, Engineering and Highways

and Highways

Transport, Engineering and Highways

Grade N

#### Waste and Fleet Services Lead

Waste and Fleet Services
Grade N

#### Service Lead -Safer Communities and Streetscene

Safer Communities and Streetscene Grade L

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# Environment, Sustainability and Culture

#### **Assistant Director Environment, Sustainability** and Culture

Environment, Sustainability and Culture
Chief Officer – Grade B Chris Moon

#### **Energy Management Specialist**

Climate Change Grade H

# Property Manager Property Services Grade K

#### **Countryside and Ecology** Manager

Countryside Grade I

#### **Head of Culture** and Tourism

Culture and Tourism Grade L

#### Climate Change and **Sustainability Officer**

Climate Change Grade H

#### Strategic Asset Manager

Assets, Strategy and Information

Grade I

	Pay Grades & Salaries				
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# Children & Families

# Assistant Director Education and Skills Education & Skills Chief Officer - Grade B Clare Mahoney Executive Director Children & Families Director 1 Kathryn Boulton Assistant Director Social Care and Early Help Social Care and Early Help Chief Officer - Grade B Vicky McLeod

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# Education and Skills

#### Assistant Director Education and Skills

Education & Skills

Chief Officer – Grade B

Clare Mahoney

#### **Virtual School Head**

Virtual School Grade L

# Head of Post 16 Progression and Careers

Employability Grade L

#### Lead for Inclusion

Inclusion Grade L

#### **Lead for Achievement**

Achievement Grade L

#### Lead for SEN

Special Educational Needs
Grade L

# Education Capital, Projects and Place Planning Lead

Place Planning Grade L

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# Social Care and Early Help

#### **Assistant Director** Social Care and Early Help

Social Care and Early Help Chief Officer – Grade B

Vicky McLeod

#### Service Manager - Social Work and Safeguarding Social Care

Grade L

#### Service Manager - Vulnerable Adolescents and Independent Review

Social Work and Professional Standards Grade L

#### Service Manager - Supporting Children and Young People Through Care

Children in Our Care Grade L

#### Service Manager - Health Visitors/School Nursing

Health Services Grade L

#### Service Manager for Practice and Innovation(PSW)

Quality Assurance and Practice Development Grade L

#### Service Manager - Early Help and Prevention

Partnership and Prevention Grade L

#### Service Manager - South Tees **Multi-Agency Childrens Hub**

Multi-Agency Childrens Hub Grade L

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Commissioning and Social Care Resources -Children and Families

# Assistant Director Commissioning & Social Care Resources

Commissioning and Social Care Resources Chief Officer B Victoria Wilson

Service Manager – Children and Families Commissioning and Support Services

Children's Commissioning Services

Grade L

Strategic Partnership and Performance Manager

Children's Strategic Partnership and Performance Grade L

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# Adults and Communities

# **Executive Director Adults and Communities**

Adults and Communities

Director 1

Patrick Rice

# Assistant Director Commissioning & Social Care Resources

Commissioning and Social Care Resources Chief Officer B Victoria Wilson

#### Assistant Director Adult Social Care (Operations)

Adult Care - Operations
Chief Officer - Grade B
Cara Nimmo

#### Director of Public Health MBC T&C's 50%

Public Health Mark Adams

	Pay Grades & Salaries				
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Commissioning and Social Care Resources -Adults and Communities

#### Assistant Director Commissioning and Social Care Resources

Commissioning and Social Care Resources
Chief Officer B
Victoria Wilson

#### Service Manager – Adults Commissioning and Support Services

Adults Commissioning and Support Services
Grade L

#### Project Manager – Joint Practice and Quality

Service Improvement Grade J

#### Social Care, Business Intelligence and Systems

Manager
Social Care, Business Intelligence and
Systems
Grade L

	Pay Grades & Salaries				
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Commissioning and Social Care Resources -Children and Families

# Assistant Director Commissioning & Social Care Resources

Commissioning and Social Care Resources
Chief Officer B

ictoria Wilson

#### Service Manager – Children and Families Commissioning and Support Services

Children's Commissioning Services

Grade L

#### Strategic Partnership and Performance Manager

Children's Strategic Partnership and Performance Grade L

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# Adult Social Care - Operations

# Assistant Director Adult Social Care (Operations)

Adult Care -Operations
Chief Officer - Grade B
Cara Nimmo

Service Manager – Prevention and Partnerships

Prevention and Partnerships

Grade L

Service Manager – Adults Social Work and Safeguarding

Safeguarding Grade L Service Manager –
Provider Services

Provider Services

Grade L

Service Manager – Learning
Disabilities and Mental Health

Learning Disabilities and Mental Health

Grade L

**Principal Social Worker** 

Service Improvement Grade L

	Pay Grades & Salaries				
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## Public Health

#### Director of Public Health MBC T&C's 50%

Public Health Mark Adams

Programme Director – You've Got This

Health and Communities

Grade I+

Service Manager – Public Health and Partnerships

Public Health and Partnerships Grade L Service Manager – Vulnerabilities

Vulnerabilities Grade L **Head of Health Inclusion** 

50% Public Health

Shared service with MBC

Public Health Consultant (NHS/PHST) 50%

Public Health

Shared service with MBC

Health Improvement Manager 50%

Public Health

Shared service with MBC

Public Health Principal 50%

Public Health

Shared service with MBC

Public Health Consultant (Teesside University/PHST) 50%

Public Health

Shared service with MBC

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# Salaries

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